



I've taken care of  
my employees with  
minimal effort and cost.

## Reliance Nippon Life Group Term Assurance Plus

A non-linked, non-participating, group term insurance plan that lets you secure your employees easily.

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A non-linked, non-participating, group term insurance plan

Your efforts have been always to ensure best of the facilities to your group members with an intrinsic thought to take care of them along with their families. In today's uncertain world, have you ensured that your members and their families are prepared for any unforeseen emergencies?

Reliance Nippon Life Group Term Assurance Plus offers your group members the benefit of life insurance cover at affordable premiums against these unforeseen emergencies that may drastically change their family's lifestyle in their absence. While nothing can compensate loss of a valuable group member, this product can provide you with the satisfaction of having taken care of the members and their families.

## With Reliance Nippon Life Group Term Assurance Plus

- 1 Get easy protection for your members
- 2 Get adequate protection at competitive rates
- 3 Experience a flexible & simplified enrollment process
- 4 Assure your members hassle free, speedy claim settlement
- 5 Avail tax benefits as per applicable tax laws

## Key benefits



**Life insurance coverage at competitive premium rates.**



**Flexibility to convert the group coverage into an individual coverage**



**Easy administration**

- Simplified process to ensure easy insurability
- Ease of managing new joiners and exiting members during a policy year
- Hassle free claim settlement process



**Tax benefits**

- Premiums paid by the Master Policyholder are eligible for deduction as approved business expense
- Premiums paid by the group members are eligible for tax deduction, subject to applicable tax laws

You are requested to consult a Tax Professional on this aspect.

## How does the plan work?

### Types of groups covered:

This plan will be available to both formal (employer-employee) and informal (non-employer-employee) homogeneous groups.

Informal homogeneous groups shall mean:

- » Any associations, where the members represent a particular profession / trade / domestic workers / Anganwadi workers;
- » Government agencies;
- » Any Co-operative Society;
- » Parents of school / college students as members;
- » Any other groups as may be approved by the Authority

### How to avail life insurance cover for your group:

To avail coverage under this plan, the group administrator will share following details with RNLIC:

- » Member details in the prescribed format with benefit details
- » Duly filled Application Form along with due documents required
- » Payment of the provisional premium as per the life coverage opted at inception of the policy
- » The policy term will be 12 months for the Master Policy and shall be renewable on Annual Renewal Date
- » On death of any insured group member during the policy term, the Sum Assured will be payable to the nominee / legal heir of that member

### Members joining and leaving the group during the Policy Term:

Group administrator shall share data/information with RNLIC, on monthly basis or as per the agreed frequency, of new members joining the group or old members leaving the group.

### How to claim:

- The Master Policyholder will have to contact the assigned relationship officer or the customer service officer with documents as required
- The master policy document elaborately explains the claim process to be followed

## Reliance Nippon Life Group Term Assurance Plus at a glance

Parameters	Minimum	Maximum
Age at entry (Years)	14	79
Age at maturity (Years)	15	80
Policy Term (Years)	One year renewable	
Premium Payment Term (Years)	Equal to policy term	
Sum Assured (Rs.)	10000 per member	No limit
Group Size(No.s)	10 for Employer Employee Groups 50 for Non Employer Employee Groups	No limit
Premium payment mode	Yearly, Half-yearly, Quarterly or Monthly mode	

#All references to age above are as on last birthday.

## Benefits in detail

### Maturity Benefit

There is no Maturity Benefit Payable under this plan.

### Death Benefit

On death of the insured member during the policy term, provided the policy is in-force, as on the date of death the benefit amount equal to the member's Sum Assured will be payable to the nominee / legal heir.

The coverage for the respective member will terminate on payment of the Death Benefit. There are no other benefits payable under this plan.

### Surrender

No surrender value is payable in case of surrender of the Master Policy.

### Continuation option

In case of surrender of the group policy by the Master Policyholder, a Continuation option is available to the individual members of the group for the remaining policy term.

On such surrender, the members have an option to continue the policy as an individual policy and the Company shall continue to be responsible to serve such members till their coverage is terminated.

## Other features

### Grace period

There is a grace period of 30 days for Quarterly and Half-yearly mode, and 15 days for monthly mode, from the payment of first unpaid due premium. During the grace period the policy shall continue to remain in-force.

### Policy Lapsation

The policy will lapse if the due premium is not received before end of the Grace period.

### Revival/reinstatement of the policy

Revival or reinstatement is allowed during the policy term of one year, as per the Board approved underwriting policy of the Company. We will not charge any revival fee.

### Renewal of the Policy

The policy may be renewed on the subsequent Annual Renewal date, at the then existing terms and conditions by way of an endorsement, provided the entire renewal premium has been paid for the group subject to the Company's Board approved underwriting policy.

### Flexible Premium Payment Modes

Premiums under this plan can be paid through yearly, half-yearly, quarterly or monthly modes. If the payment is made via half-yearly, quarterly or monthly modes, the premiums will be loaded with the following factors as mentioned in the table below:

Premium paying mode	Premium loading factor
Yearly	0%
Half – yearly	1.5%
Quarterly	2%
Monthly	3%

Premiums can be paid by any of the following modes:

- Cheque or Demand Draft
- RTGS, Internet banking facility, etc. as approved by the Company from time to time

Amount and modalities will be subject to Company rules and relevant legislations or regulations.

## Terms and Conditions <sup>(T&C)</sup>

### 1. Nomination (Section 39 of the Insurance Act, 1938, as amended by The Insurance Laws (Amendment) Act, 2015)

Nomination by individual members is allowed as per Section 39 of the Insurance Act, 1938, as amended by The Insurance Laws (Amendment) Ordinance, 2014 or any further amendments affected by the IRDAI or other appropriate governmental authorities from time to time.

### 2. Assignment and Transfer (Section 38 of the Insurance Act, 1938, as amended by The Insurance Laws (Amendment) Act, 2015)

Assignment will be allowed, under this plan as per Section 38 of the Insurance Act, 1938, as amended by The Insurance Laws (Amendment) Ordinance, 2014 or any further amendments affected by the IRDAI or other appropriate governmental authorities from time to time.

### 3. New Members

All members are invited to join the Policy at the Employers' invitation/Group scheme administrator. In case of compulsory group insurance schemes, all members are compulsorily required to join the scheme. In case of Non-Compulsory group insurance scheme, the membership of the scheme is optional to the members of the group. New members will be allowed to join at any time during the tenure of the policy. The details of new members must be provided by the Master Policyholder. The Sum Assured and rider benefits, if any, in respect of new members will start from the date of joining the scheme. If any new member is added post inception of the policy, the base premium and rider premiums, if any, will be charged on a pro-rata basis for the remaining period of the base policy.

We will provide the necessary administration forms to assist you in notifying our office when a new member is admitted to the Policy. Any information required to set up a new Member record, should be provided by the Master Policyholder.

### 4. Loan

Loan facility is not available under this plan.

### 5. Tax benefit

The premiums paid and benefits under this plan are eligible for income tax exemptions as per the prevailing Income Tax laws.

The premium paid by the Master Policyholder is treated as business expense subject to

conditions under the Income Tax Act, 1961, and amendments there to.

You are requested to consult a Tax Professional on this aspect.

#### **6. Payment of taxes, stamp duties and Taxes levied by the Government in future**

Taxes, duties, cess and surcharges as levied by Tax authorities as per extant Tax Laws as amended from time to time will be levied on the base premium and on the rider premiums, if any. In future, the Company shall pass on any additional taxes levied by the Government or any statutory authority to the policyholder. The method of collection of these taxes shall be informed to the policyholders under such circumstances.

#### **7. Suicide exclusion**

In case of compulsory employer-employee group insurance scheme, no suicide exclusion would be applicable.

In case of other than compulsory employer –employee group insurance scheme, if the insured member whether sane or insane, commits suicide within 12 months from the date of joining the insurance scheme, 80% of the received premiums with respect to the member will be paid.

#### **8. Free look period**

- a. In the event the Master Policyholder disagrees with any of the terms and conditions of the Policy, and has not made any claim, the Master Policyholder has the option to return the policy to the Company within 30 days of its receipt for cancellation, stating the objections. If the policyholder opts for cancellation, the Insurer will refund the entire premium received towards the Policy except for the amounts which will be deducted towards a proportionate risk premium for the period of cover, the expenses incurred on medical examination of the Group members and the stamp duty charges.
- b. In the event an individual group member disagrees with any of the terms and conditions of the Policy, and has not made any claim, the group member has the option to return the Certificate of Insurance to the Company within 30 days of its receipt for cancellation, stating the reasons for objections. If the member opts for the cancellation, the group member shall be entitled to a refund of the premium paid, subject only to a deduction of a proportionate risk premium for the period on cover and the expenses incurred by the insurer on medical examination of the group member and stamp duty charges for the Certificate of Insurance.

#### **9. Grievance Redressal Process**

You can contact the company by sending an email at [rnlife.customerservice@relianceada.com](mailto:rnlife.customerservice@relianceada.com) or by writing to us at our: Registered & Corporate Office address: Unit Nos. 401B, 402, 403 & 404, 4th Floor, Inspire-BKC, G Block, BKC Main Road, Bandra Kurla Complex, Bandra East, Mumbai– 400051 OR Reliance Nippon Life Insurance Company Limited 7th Floor, Silver Metropolis, Off Western Express Highway, Goregaon East, Mumbai - 400 063; OR

Contact Our Customer Service Executive at Your nearest branch of the Company.

For more details please visit Grievance Redressal page on our website:

[www.reliancenipponlife.com/querygrievance-redressal](http://www.reliancenipponlife.com/querygrievance-redressal)

#### **10. Nomination– Section 39 of Insurance Act, 1938, as amended from time to time**

The master policyholder or member/employee shall register a nomination or any change of nomination, in the member's/employee records. If the member/employee provides authority to the Company to pay benefits directly to his beneficiary(s), it is the responsibility of the master policyholder to advise us in writing of this request and such authorisation should include the beneficiary details as decided and agreed by the member/employee and a statement of nomination signed by the member/employee.

Nomination, as defined under Section 39 of the Insurance Act 1938, as amended from time to time, will be allowed under this plan.

## **11. Prohibition of Rebate (Section 41 of the Insurance Act, 1938, as amended by The Insurance Laws (Amendment) Ordinance, 2014)**

No person shall allow or offer to allow, either directly or indirectly, as an inducement to any person to take or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of the whole or part of the commission payable or any rebate of the premium shown on the Policy, nor shall any person taking out or renewing or continuing a Policy accept any rebate, except such rebate as may be allowed in accordance with the published prospectuses or tables of the insurer.

Please refer to our website or contact our office for the details under the above mentioned Section 41.

## **12. Policy not to be called in question on ground of Mis-statement after three years (Section 45 of the Insurance Act, 1938, as amended by The Insurance Laws (Amendment) Ordinance, 2014)**

(1) No policy of life insurance shall be called in question on any ground whatsoever after the expiry of three years from the date of the policy, i.e., from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later.

(2) A policy of life insurance may be called in question at any time within three years from the date of issuance of the policy or the date of commencement of risk or the date of revival of the policy or the date of the rider to the policy, whichever is later, on the ground of fraud:

Provided that the insurer shall have to communicate in writing to the insured or the legal representatives or nominees or assignees of the insured the grounds and materials on which such decision is based.

(3) notwithstanding anything contained in sub-section(2), no insurer shall repudiate a life insurance policy on the ground of fraud if the insured can prove that the mis-statement of or suppression of material fact was true to the best of his knowledge and belief or that there was no deliberate intention to suppress the fact or that such mis-statement of or suppression of a material fact are within the knowledge of the insurer:-

Provided that in case of fraud, the onus of disproving lies upon the beneficiaries, in case the policyholder is not alive.

(4) A policy of the life insurance may be called in question at any time within three years from the date of issuance of the policy or the date of commencement of risk or the date of the revival of the policy or the date of the rider to the policy, whichever is later, on the ground that any statement of or suppression of the fact material to the expectancy of the life of the insured was incorrectly made in the proposal or other document on the basis of which the policy was issued or revived or rider issued:

Provided that the insurer shall have to communicate in writing to the insured the grounds and materials on which such decision to repudiate the policy of life insurance is based:

Provided further that in case of repudiation of the policy on the ground of misstatement or suppression of material fact, and not on the ground of fraud, the premiums collected on the policy till the date of repudiation shall be paid to the insured or legal representatives or nominees or assignees of the insured within a period of ninety days from the date of such repudiation.

Mis-statement of or suppression of shall not be considered material unless it has a direct bearing on the risk undertaken by the insurer, the onus is on the insurer to show that had the insurer been aware of the said fact no life insurance policy would have been issued to the insured.

(5) Nothing in this section shall prevent the insurer from calling for proof of age at any time if is entitled to do so, and no policy shall be deemed to be called in question merely because the term of the policy are adjusted on subsequent proof that the age of the life insured was incorrectly stated in the proposal.



**Download our Customer Connect App to access and manage your policy anytime, anywhere!**

This product brochure is indicative of the terms and conditions, warranties and exceptions contained in the insurance policy. This document gives only the salient features of the plan. This brochure should be read in conjunction with the policy terms and conditions. For further details on all the conditions, exclusions related to Reliance Nippon Life Group Term Assurance Plus, please contact our Employee Benefits – Relationship Managers.

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**Reliance Nippon Life Insurance Company Ltd. (formerly known as Reliance Life Insurance Co. Ltd.) IRDA of India Registration No: 121**



**Registered & Corporate Office address:**

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Unit Nos. 401B, 402, 403 & 404, 4th Floor,  
Inspire-BKC, G Block, BKC Main Road, Bandra  
Kurla Complex, Bandra East, Mumbai– 400051  
OR Reliance Nippon Life Insurance Company  
Limited 7th Floor, Silver Metropolis, Off Western  
Express Highway, Goregaon East, Mumbai -  
400063.



**Call us** between 8am to 8pm, Monday to Saturday  
on our Toll Free Number 1800 102 1010 or



**Email us**

[rnlife.customerservice@relianceada.com](mailto:rnlife.customerservice@relianceada.com)



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